

Submitting Agency: Alpine PD

Year: 2024

Reporting Period: January 1st - December 31st

Report Submitted Date: 1/30/2025

Agency Factsheet

Application Processes

Employment applications received in current reporting period? Yes

Agency hiring process governed by Civil Service Regulations? No

Agency hiring method(s): Waiver Hire, Direct Hire of BCPO Certified Officer

Application process element(s): Formal Application, Interview Board, Drug Testing, Medical Exam, Psychiatric Exam

Promotional Methods

Applications for promotion in current reporting period? Yes

Agency promotional process governed by Civil Service Regulations? No

Do Civil Service Regulations apply to all ranks?

Promotional method(s): Promotional Interview



All A

App	licants:	Summary
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Summary Type	Number	Percentage of Total
Total Applicants	82	N/A
Total Applicants Appointed	2	2%
Total Applicants Not Appointed	80	97%
Direct Hire Applicants	0	0%
Transfer Applicants	66	80%
Waiver Applicants	16	19%
CSC Exam Exempt Direct Hire	0	0%
Applicants		



All Applicants: Demographic Summary

Demographic	Туре	Total Applicants	Percentage of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	74	90%	0	58	16
	Total Female	8	9%	0	8	0
	Total X/Non- Binary	0	0%	0	0	0
Sexual	LGBTQ+	0	0%	0	0	0
Orientation	Non-LGBTQ+	82	100%	0	66	16
Race/Ethnicity	Total American Indian/Alaska Native	0	0%	0	0	0
	Total Asian	4	4%	0	4	0
	Total Black or African American	8	9%	0	6	2
	Total Native Hawaiian/Pacific Islander	0	0%	0	0	0
	Total White	32	39%	0	24	8
	Total Two or More Races	2	2%	0	0	2
	Total Other Race	0	0%	0	0	0
	Total Hispanic or Latino	36	43%	0	32	4
Age	Total 18-29	46	56%	0	34	12
	Total 30-39	34	41%	0	30	4
	Total 40-49	2	2%	0	2	0
	Total 50-59	0	0%	0	0	0
	Total 60-69	0	0%	0	0	0



Total 70+	0	0%	0	0	0
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All Applicants: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	8	0	32	2	0	32
Female	0	4	0	0	0	0	0	4
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	4	8	0	32	2	0	36

	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18- 29	46	0	0	0	0	0	0	26	0	0	20
Age 30- 39	26	8	0	0	4	8	0	6	2	0	14
Age 40- 49	2	0	0	0	0	0	0	0	0	0	2
Age 50- 59	0	0	0	0	0	0	0	0	0	0	0
Age 60- 69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0



All Applicants: Sexual Orientation Demographics

LGBTQ + Status	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ+	0	0	0	0	4	8	0	32	2	0	36

LGBTQ+	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
Status						
LGBTQ+	0	0	0	0	0	0
Non- LGBTQ+	46	34	2	0	0	0

Appointed Applicants: Gender, Race, & Age Demographics

Demographic	American	Asian	Black/African	Native	White	Two or	Other	Hispanic/Latino
	Indian/Alaska		American	Hawaiian/Pacific		More	Race	
	Native			Islander		Races		
Male	0	0	0	0	2	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

l	Male	Female	X/Non-	American	Asian	Black/African	Native	White	Two	Other	Hispanic/Latino
			Binary	Indian/Alaska		American	Hawaiian/Pacific		or	Race	
				Native			Islander				



									More Races		
Age 18-29	0	0	0	0	0	0	0	2	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	0	0	0
Age 40-49	0	0	0	0	0	0	0	0	0	0	0
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0



Appointed Applicants: Sexual Orientation Demographics

	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ +	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ +	0	0	0	0	0	0	0	2	0	0	0

	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
LGBTQ+	0	0	0	0	0	0
Non- LGBTQ+	2	0	0	0	0	0

Not Appointed Applicants: Gender, Race, & Age Demographics

Demographic	American	Asian	Black/African	Native	White	Two or	Other	Hispanic/Latino
	Indian/Alaska		American	Hawaiian/Pacific		More	Race	
	Native			Islander		Races		
Male	0	0	8	0	30	2	0	32
Female	0	4	0	0	0	0	0	4
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0



	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	44	0	0	0	0	0	0	24	0	0	20
Age 30-39	26	8	0	0	4	8	0	6	2	0	14
Age 40-49	2	0	0	0	0	0	0	0	0	0	2
Age 50-59	0	0	0	0	0	0	0	0	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Not Appointed Applicants: Sexual Orientation Demographics

	Mal e	Femal e	X/Non - Binary	American Indian/Alask a Native	Asia n	Black/Africa n American	Native Hawaiian/Pacifi c Islander	Whit e	Two or More Race s	Othe r Race	Hispanic/Latin o
LGBTQ +	0	0	0	0	0	0	0	0	0	0	0
Non- LGBTQ +	0	0	0	0	4	8	0	30	2	0	36

	Age 18-29	Age 30-39	Age 40-49	Age 50-59	Age 60-69	Age 70+
LGBTQ+	0	0	0	0	0	0



Non-	44	34	2	0	0	0
LGBTQ+						

Not Appointed Applicant – Reasons

	#	% of Total Not Appointed Applicants
Academy Failure	0	0%
Applicant Withdrawal	4	5%
Defer	0	0%
Did not meet minimum qualifications	0	0%
Failed background check- Criminal History	0	0%
Failed background check- Financial	0	0%
Unknown	0	0%

	#	% of Total Not Appointed Applicants
Failed Background check- other	0	0%
Failed Drug Test	0	0%
Interview Panel Recommendation	26	32%
Other	50	62%
Physical Qualification Exam	0	0%
Residency Requirement	0	0%
Written Exam	0	0%

Not Appointed Applicants – Reasons by Gender & Race

Male Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	4	0	0	0



Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	2	0	8	0	0	12
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	6	0	18	2	0	20

Female Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0



Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	2	0	0	0	0	0	2
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	2	0	0	0	0	0	2

X or Non-Binary Applicants

	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0



Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Current Officers: Summary

	Number	Percentage of Total
Total Officers	26	N/A
Total Officers Eligible for Promotion	16	61%
Total Officers Applied for Promotion	16	61%
Total Officers Promoted	6	23%



Gender	Total Male	26	100%
	Total Female	0	0%
	Total X/Non-Binary	0	0%
Sexual Orientation	LGBTQ+	0	
	Non-LGBTQ+	0	
Race/Ethnicity	Total American Indian/Alaska	0	0%
	Native		
	Total Asian	0	0%
	Total Black or African	2	7%
	American		
	Total Native Hawaiian/Pacific	0	0%
	Islander		
	Total White	24	92%
	Total Two or More Races	0	0%
	Total Other Race	0	0%
	Total Hispanic or Latino	2	7%
Age	Total 18-29	4	15%
	Total 30-39	8	30%
	Total 40-49	10	38%
	Total 50-59	4	15%
	Total 60-69	0	0%
	Total 70+	0	0%

Current Officers: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	2	0	22	0	0	2
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	2	0	24	0	0	2



	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	4	0	0	0	0	0	0	4	0	0	0
Age 30-39	8	0	0	0	0	0	0	6	0	0	2
Age 40-49	10	0	0	0	0	0	0	10	0	0	0
Age 50-59	4	0	0	0	0	2	0	2	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers Eligible for a Promotion: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	2	0	14	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X/Non-	American	Asian	Black/African	Native	White	Two	Other	Hispanic/Latino
			Binary	Indian/Alaska		American	Hawaiian/Pacific		or	Race	
			_	Native			Islander		More		
									Races		



Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	4	0	0	0	0	0	0	4	0	0	0
Age 40-49	8	0	0	0	0	0	0	8	0	0	0
Age 50-59	4	0	0	0	0	2	0	2	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers who Applied for a Promotion: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Male	0	0	2	0	14	0	0	0
Female	0	0	0	0	0	0	0	0
X/Non/Binary	0	0	0	0	0	0	0	0
Total	0	0	2	0	14	0	0	0

	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	4	0	0	0	0	0	0	4	0	0	0
Age 40-49	8	0	0	0	0	0	0	8	0	0	0



Age 50-59	4	0	0	0	0	2	0	2	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0

Officers Promoted: Gender, Race, & Age Demographics

Demographic	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino	
Male	0	0	0	0	6	0	0	0	
Female	0	0	0	0	0	0	0	0	
X/Non/Binary	0	0	0	0	0	0	0	0	
Total	0	0	0	0	6	0	0	0	

	Male	Female	X/Non- Binary	American Indian/Alaska Native	Asian	Black/African American	Native Hawaiian/Pacific Islander	White	Two or More Races	Other Race	Hispanic/Latino
Age 18-29	0	0	0	0	0	0	0	0	0	0	0
Age 30-39	0	0	0	0	0	0	0	0	0	0	0
Age 40-49	4	0	0	0	0	0	0	4	0	0	0
Age 50-59	2	0	0	0	0	0	0	2	0	0	0
Age 60-69	0	0	0	0	0	0	0	0	0	0	0
Age 70+	0	0	0	0	0	0	0	0	0	0	0



Officers Promoted

	Promoted to Sergeant					Promoted to Lieutenant				Promoted to Captain			
Demographic	Male	Female	X or Non- Binary	Total	Male	Female	X or Non- Binary	Total	Male	Female	X or Non- Binary	Total	
American Indian/Alaska Native	0	0	0	0	0	0	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	0	0	0	0	0	0	
Native Hawaiian/Pacific Islander	0	0	0	0	0	0	0	0	0	0	0	0	
White	4	0	0	4	2	0	0	2	0	0	0	0	
Two or More Races	0	0	0	0	0	0	0	0	0	0	0	0	
Other Race	0	0	0	0	0	0	0	0	0	0	0	0	
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0	